



**ORQUESTA FILARMONICA DE JALISCO**  
SUELDOS POR LA PRIMERA QUINCENA DE **NOVIEMBRE** DEL 2009

No. DE NOMINA	PERSONAL	CARGO	TOTAL PERCEPCIONES	TOTAL DE DEDUCCIONES	PAGO NETO
4	MICHALEWICZ BRUCZ JOLANTA	CO-CONCERTINO	12,439.50	3,292.61	9,146.89
7	RAMIREZ DURAN HIPOLITO	PRINCIPAL	9,029.85	3,942.31	5,087.54
10	NATH ENNIS CHARLES EDWARD	PRINCIPAL	9,354.60	2,311.26	7,043.34
15	ESPINOZA GALLARDO FELIPE DE JESUS	PRINCIPAL	9,029.85	4,728.60	4,301.25
19	PADILLA ZARAGOZA VICTOR	CO-PRINCIPAL	8,124.15	4,514.00	3,610.15
20	NELSON ROBERT CARL	PRINCIPAL	9,029.85	2,213.02	6,816.83
22	RONOWICZ BORASH RYSZARD	FILA	7,140.30	1,641.47	5,498.83
23	BOZEK ZACZEK ANDRZEJ WITOLD	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10
26	PEREZ GONZALEZ LUCIANO	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10
30	ACEVES GONZALEZ JUAN RAMON	FILA	7,140.30	4,167.28	2,973.02
32	VARGA SIRBU IOSEF RADU	FILA	7,140.30	3,116.63	4,023.67
35	DE LOZA GUEVARA JOSE DE JESUS	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10
40	PADILLA GOMEZ RAMON	FILA	7,140.30	3,908.47	3,231.83
49	LEDEZMA RAMIREZ FRANCISCO JAVIER	FILA	7,140.30	1,641.47	5,498.83
69	VALENCIA VELASCO MARCO ANTONIO	FILA	7,140.30	3,641.47	3,498.83
72	BALLESTEROS GARCIA MARIO	FILA	7,140.30	3,794.47	3,345.83
75	RAMIREZ ESPINOSA DOMINGO DAMIAN	PRINCIPAL	9,029.85	3,012.66	6,017.19
81	CALLAWAY FRANK D.	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10
82	PALACIOS JIMENEZ FEDERICO	PRINCIPAL	9,029.85	7,616.01	1,413.84
84	PADILLA RIVERA BONIFACIO	PRINCIPAL	9,029.85	4,596.02	4,433.83
85	PADILLA MENDOZA BLAS ASUNCION	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10
87	ORTIZ LOPEZ GUSTAVO	FILA	7,140.30	6,373.24	767.06
98	DELGADILLO MORAN ANA MARIA	ASIST. DEL DIR. ARTI	8,165.70	2,407.17	5,758.53
104	BAUTISTA SEGURA JUAN JOSE	CITA	3,469.50	1,941.89	1,527.61
130	PICHARDO SANTILLAN CARLOS ESTEBAN	PRINCIPAL	9,029.85	3,116.01	5,913.84
133	BECERRA CARO RAMON	CO-PRINCIPAL	8,124.15	4,439.05	3,685.10
150	MENDIZABAL MONTES EDUARDO JAVIER	FILA	6,664.28	4,743.96	1,920.32
151	ACEVES CISNEROS JORGE EDUARDO	CO-PRINCIPAL	8,124.15	4,328.05	3,796.10
155	KASSIAN MACARCHUK IOURI FIODOROVICH	FILA	7,140.30	4,500.37	2,639.93
161	ACOSTA FRIAS JOSE ASCENCION	FILA	7,140.30	4,141.47	2,998.83
162	MORAN ESPINOZA FRANCISCO	FILA	7,140.30	1,641.47	5,498.83
169	CARDENAS SALDAÑA LUIS	FILA	7,140.30	4,141.47	2,998.83
174	IONESCU GEORGESCU AURELIAN	FILA	8,021.30	4,949.77	3,071.53
176	FLORES ALMARAZ RODOLFO	BIBLIOTECARIO Y COPISTA	7,273.20	4,490.66	2,782.54
185	ULATE SOLIS NURY	PRINCIPAL	9,029.85	6,562.96	2,466.89
188	HOYOS QUEZADA SALVADOR	FILA	7,140.30	2,196.65	4,943.65
192	LATSANICH BELECANICH SAVA	CONCERTINO	12,861.30	3,429.52	9,431.78
195	SANCHEZ RIVERA ISAUL	FILA	7,140.30	1,641.47	5,498.83
202	QUINTANA MACIAS JUAN MOISES	CITA	3,469.50	1,987.54	1,481.96
205	WENRICH MORRILL STEPHEN DALE	PRINCIPAL	9,029.85	2,213.02	6,816.83
212	TISCAREÑO CASTELLANOS ALFREDO	FILA	7,140.30	1,641.47	5,498.83
213	RAMIREZ LOESA CARLOS	CO-PRINCIPAL	8,124.15	3,528.33	4,595.82
223	VILLALVAZO ROBLES ARACELI	CO-PRINCIPAL	8,124.15	2,698.72	5,425.43
226	GUTIERREZ ROBLEDO FELIPE DE JESUS	FILA	10,040.30	2,422.54	7,617.76
227	GOMEZ TACHIQUIN SALVADOR	FILA	7,140.30	2,355.50	4,784.80
228	VELAZQUEZ CARDOSO PEDRO	FILA	7,140.30	4,235.60	2,904.70
230	SIORDIA ARIZAGA GUSTAVO	CITA	3,469.50	2,525.70	943.80
232	URIBE JAUREGUI HUGO	FILA	6,664.28	3,882.71	2,781.57
234	BLAKE HARTER COLLEEN LOUISE	FILA	7,140.30	1,641.47	5,498.83
237	VAZQUEZ DE LA PAZ ROBERTO	ASIST. DE PROMOCION	8,521.70	2,904.40	5,617.30
243	VAZQUEZ DELGADO LUIS IGNACIO	CHOFER	5,377.45	2,715.33	2,662.12
246	LOPEZ NAVARRO GEMA ARACELI	INTENDENCIA	2,186.40	819.15	1,367.25
247	NAVARRO ESQUEDA ARTURO	FILA	7,140.30	3,908.47	3,231.83
248	RAMIREZ HERMOSILLO HUMBERTO	FILA	7,140.30	2,759.47	4,380.83
251	BARBOSA SALAZAR PEDRO	FILA	7,140.30	1,641.47	5,498.83
253	DE LOZA GUEVARA CRUZ ALBERTO	FILA	7,140.30	1,641.47	5,498.83
255	PONCE ZUÑIGA MARIO	FILA	7,140.30	4,962.02	2,178.28
256	LOPEZ CRUZ EMILIO	GERENTE ADMINISTRATIVO	12,065.40	4,516.71	7,548.69
257	NUÑO CARMONA MICAELA	SECRETARIA	5,027.45	1,580.26	3,447.19
259	RAMIREZ RIOS EMANUEL ISSAC	FILA	8,064.28	1,879.78	6,184.50
262	CRESPO VELAZQUEZ INGRID DEIRA	ASIST. DE PROMOCION	8,224.50	3,565.96	4,658.54
267	KOZLOVSKI . IGOR VLADIMIROVICH	PRINCIPAL	9,029.85	2,213.02	6,816.83
269	CALCEDO GOYTIZOLO NANCY DE LA CARIDAD	FILA	7,140.30	3,075.68	4,064.62
270	ZIATKOV . PETR	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10
275	GUZMAN MEJIA HECTOR	DIRECTOR ARTISTICO	34,361.10	15,982.39	18,378.71
278	TENA RAMIREZ CESAR	GERENTE DE OPERACIONES	12,065.40	4,827.79	7,237.61
279	MORALES CAMACHO OSCAR	FILA CORNO	7,140.30	1,641.47	5,498.83
281	FLORICA . CONSTINEL	PRINCIPAL	9,354.60	2,311.26	7,043.34



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282	PEREZ HERNANDEZ JOSE ALONSO	FILA	7,140.30	2,557.22	4,583.08
283	CORONA PEREZ GUADALUPE FABIOLA	PRINCIPAL	9,029.85	5,577.02	3,452.83
284	SMITH - CARRIE	PRINCIPAL	9,029.85	3,116.01	5,913.84
285	HUIZAR GONZALEZ CESAR	FILA	7,140.30	1,641.47	5,498.83
286	ROJAS MIRAMONTES DIEGO	FILA	7,140.30	1,641.47	5,498.83
287	GARCIA SORIA LUCIA SELENE	AUXILIAR CONTABLE	7,493.55	3,511.66	3,981.89
288	BONILLA SOLIS CARLOS FERNANDO	FILA	7,140.30	2,561.47	4,578.83
290	ESPINOZA DIAZ ALEX	FILA	7,140.30	1,641.47	5,498.83
291	RODRIGUEZ BARRON SERGIO	FILA	7,140.30	1,641.47	5,498.83
292	MIRONOVA ESMIRALDA	FILA	7,140.30	1,641.47	5,498.83
293	CRUZ ESPINO YALISSA	FILA	7,140.30	3,925.50	3,214.80
294	MARTINEZ CRUZ MARIANA RAQUEL	FILA	7,140.30	3,665.50	3,474.80
295	MARINOVA GERGANNA TODOROVA	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10
296	VALENCIA MEDEROS MARCO ANTONIO	FILA	7,140.30	2,197.47	4,942.83
297	DONEV ANANI GEORGIEV	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10
299	IDROVO VINTIMILLA ORLANDO NAPOLEON	FILA	6,664.28	1,502.71	5,161.57
300	ALEMANY ROSALENY TOMAS GABRIEL	PRINCIPAL	9,029.85	2,213.02	6,816.83
301	ROGERS HORN JEFFREY SCOTT	PRINCIPAL	9,029.85	2,213.02	6,816.83
303	OLIVARES CASTAÑEDA MANUEL	FILA	7,140.30	1,641.47	5,498.83
304	ALVEAR GARCIA JUAN PABLO	GERENTE GENERAL	20,729.70	6,157.35	14,572.35
305	RADILLO VARELA ENRIQUE MAURICIO	DIRECTOR y BIBLIOTECARIO A	7,140.30	2,057.12	5,083.18
306	DUMICZ MAREK BLAZEJ	CONCERTINO	30,000.05	8,251.45	21,748.60
307	GRIFFIN . ADRIAN DWIGHT	CO-PRINCIPAL	8,124.15	1,939.05	6,185.10