



ORQUESTA FILARMONICA DE JALISCO  
SUELDOS POR LA PRIMERA QUINCENA DE OCTUBRE DEL 2010

| No. DE NOMINA | PERSONAL                              | CARGO                   | TOTAL PERCEPCIONES | TOTAL DE DEDUCCIONES | PAGO NETO |
|---------------|---------------------------------------|-------------------------|--------------------|----------------------|-----------|
| 4             | MICHALEWICZ BRUCZ JOLANTA             | CO-CONCERTINO           | 12,688.35          | 3,559.90             | 9,128.45  |
| 7             | RAMIREZ DURAN HIPOLITO                | PRINCIPAL               | 9,300.75           | 3,273.80             | 6,026.95  |
| 10            | NATH ENNIS CHARLES EDWARD             | PRINCIPAL               | 9,635.25           | 2,515.46             | 7,119.79  |
| 15            | ESPINOZA GALLARDO FELIPE DE JESUS     | PRINCIPAL               | 9,300.75           | 2,360.89             | 6,939.86  |
| 19            | PADILLA ZARAGOZA VICTOR               | CO-PRINCIPAL            | 8,367.90           | 4,781.76             | 3,586.14  |
| 20            | NELSON ROBERT CARL                    | PRINCIPAL               | 9,300.75           | 3,011.30             | 6,289.45  |
| 22            | RONOWICZ BORASH RYSZARD               | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 23            | BOZEK ZACZEK ANDRZEJ WITOLD           | CO-PRINCIPAL            | 8,367.90           | 2,105.98             | 6,261.92  |
| 26            | PEREZ GONZALEZ LUCIANO                | CO-PRINCIPAL            | 8,367.90           | 6,160.98             | 2,206.92  |
| 30            | ACEVES GONZALEZ JUAN RAMON            | FILA                    | 7,497.30           | 3,288.19             | 4,209.11  |
| 32            | VARGA SIRBU IOSEF RADU                | FILA                    | 7,497.30           | 3,371.46             | 4,125.84  |
| 35            | DE LOZA GUEVARA JOSE DE JESUS         | CO-PRINCIPAL            | 8,367.90           | 2,105.98             | 6,261.92  |
| 40            | PADILLA GOMEZ RAMON                   | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 49            | LEDEZMA RAMIREZ FRANCISCO JAVIER      | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 69            | VALENCIA VELASCO MARCO ANTONIO        | FILA                    | 7,497.30           | 3,824.69             | 3,672.61  |
| 72            | BALLESTROS GARCIA MARIO               | FILA                    | 7,497.30           | 3,977.69             | 3,519.61  |
| 75            | RAMIREZ ESPINOSA DOMINGO DAMIAN       | PRINCIPAL               | 9,300.75           | 3,245.85             | 6,054.90  |
| 81            | CALLAWAY FRANK D.                     | CO-PRINCIPAL            | 8,367.90           | 2,105.98             | 6,261.92  |
| 82            | PALACIOS JIMENEZ FEDERICO             | PRINCIPAL               | 9,300.75           | 6,782.39             | 2,518.36  |
| 84            | PADILLA RIVERA BONIFACIO              | PRINCIPAL               | 9,300.75           | 4,526.39             | 4,774.36  |
| 85            | PADILLA MENDOZA BLAS ASUNCION         | CO-PRINCIPAL            | 8,367.90           | 3,964.55             | 4,403.35  |
| 87            | ORTIZ LOPEZ GUSTAVO                   | FILA                    | 7,497.30           | 3,221.10             | 4,276.20  |
| 98            | DELGADILLO MORAN ANA MARIA            | ASIST. DEL DIR. ARTI    | 5,581.50           | 1,205.68             | 4,375.82  |
| 104           | BAUTISTA SEGURA JUAN JOSE             | CITA                    | 3,677.70           | 2,142.65             | 1,535.05  |
| 130           | PICHARDO SANTILLAN CARLOS ESTEBAN     | PRINCIPAL               | 9,300.75           | 5,416.39             | 3,884.36  |
| 150           | MENDIZABAL MONTES EDUARDO JAVIER      | FILA                    | 7,497.30           | 5,386.64             | 2,110.66  |
| 151           | ACEVES CISNEROS JORGE EDUARDO         | CO-PRINCIPAL            | 8,367.90           | 4,494.98             | 3,872.92  |
| 155           | KASSIAN MACARCHUK IOURI FIODOROVICH   | FILA                    | 7,497.30           | 4,073.67             | 3,423.63  |
| 161           | ACOSTA FRIAS JOSE ASCENCION           | FILA                    | 7,497.30           | 4,324.69             | 3,172.61  |
| 162           | MORAN ESPINOZA FRANCISCO              | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 169           | CARDENAS SALDAÑA LUIS                 | FILA                    | 7,497.30           | 4,158.69             | 3,338.61  |
| 174           | IONESCU GEORGESCU AURELIAN            | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 176           | FLORES ALMARAZ RODOLFO                | BIBLIOTECARIO Y COPISTA | 6,618.56           | 4,664.09             | 1,954.47  |
| 185           | ULATE SOLIS NURY                      | PRINCIPAL               | 9,300.75           | 6,105.09             | 3,195.66  |
| 188           | HOYOS QUEZADA SALVADOR                | FILA                    | 7,497.30           | 2,406.82             | 5,090.48  |
| 192           | LATSANICH BELECANICH SAVA             | CONCERTINO              | 13,118.55          | 9,220.13             | 3,898.42  |
| 195           | SANCHEZ RIVERA ISAUL                  | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 202           | QUINTANA MACIAS JUAN MOISES           | CITA                    | 3,677.70           | 2,213.21             | 1,464.49  |
| 205           | WENRICH MORRILL STEPHEN DALE          | PRINCIPAL               | 9,300.75           | 2,407.39             | 6,893.36  |
| 212           | TISCAREÑO CASTELLANOS ALFREDO         | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 213           | RAMIREZ LOESA CARLOS                  | CO-PRINCIPAL            | 8,367.90           | 3,772.41             | 4,595.49  |
| 223           | VILLALVAZO ROBLES ARACELI             | CO-PRINCIPAL            | 8,367.90           | 2,902.52             | 5,465.38  |
| 226           | GUTIERREZ ROBLEDO FELIPE DE JESUS     | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 227           | GOMEZ TACHIQUIN SALVADOR              | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 228           | VELAZQUEZ CARDOSO PEDRO               | FILA                    | 7,497.30           | 4,624.82             | 2,872.48  |
| 232           | URIBE JAUREGUI HUGO                   | FILA                    | 7,497.30           | 4,202.69             | 3,294.61  |
| 234           | BLAKE HARTER COLLEEN LOUISE           | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 237           | VAZQUEZ DE LA PAZ ROBERTO             | ASIST. DE PROMOCION     | 4,846.05           | 2,365.96             | 2,480.09  |
| 243           | VAZQUEZ DELGADO LUIS IGNACIO          | CHOFER                  | 3,917.70           | 1,928.04             | 1,989.66  |
| 246           | LOPEZ NAVARRO GEMA ARACELI            | INTENDENCIA             | 2,317.65           | 909.87               | 1,407.78  |
| 247           | NAVARRO ESQUEDA ARTURO                | FILA                    | 7,497.30           | 4,202.69             | 3,294.61  |
| 248           | RAMIREZ HERMOSILLO HUMBERTO           | FILA                    | 7,497.30           | 3,942.62             | 3,554.68  |
| 251           | BARBOSA SALAZAR PEDRO                 | FILA                    | 7,497.30           | 1,824.69             | 5,672.61  |
| 253           | DE LOZA GUEVARA CRUZ ALBERTO          | FILA                    | 7,497.30           | 2,936.69             | 4,560.61  |
| 255           | PONCE ZUÑIGA MARIO                    | FILA                    | 7,497.30           | 4,832.39             | 2,664.91  |
| 256           | LOPEZ CRUZ EMILIO                     | GERENTE ADMINISTRATIVO  | 9,215.40           | 2,983.82             | 6,231.58  |
| 257           | NUÑO CARMONA MICAELA                  | SECRETARIA              | 3,917.70           | 1,331.04             | 2,586.66  |
| 259           | RAMIREZ RIOS EMANUEL ISSAC            | FILA                    | 7,497.30           | 2,241.69             | 5,255.61  |
| 267           | KOZLOVSKI . IGOR VLADIMIROVICH        | PRINCIPAL               | 9,300.75           | 2,407.39             | 6,893.36  |
| 269           | CALCEDO GOYTIZOLO NANCY DE LA CARIDAD | FILA                    | 7,497.30           | 4,202.69             | 3,294.61  |
| 270           | ZIATKOV . PETR                        | CO-PRINCIPAL            | 7,252.18           | 1,757.92             | 5,494.26  |
| 275           | GUZMAN MEJIA HECTOR                   | DIRECTOR ARTISTICO      | 34,361.10          | 16,764.74            | 17,596.36 |
| 278           | TENA RAMIREZ CESAR                    | GERENTE DE OPERACIONES  | 9,215.40           | 4,130.90             | 5,084.50  |
| 279           | MORALES CAMACHO OSCAR                 | FILA CORNO              | 7,497.30           | 1,824.69             | 5,672.61  |
| 281           | FLORICA . CONSTINEL                   | PRINCIPAL               | 9,635.25           | 2,515.46             | 7,119.79  |
| 282           | PEREZ HERNANDEZ JOSE ALONSO           | FILA                    | 7,497.30           | 2,772.89             | 4,724.41  |
| 283           | CORONA PEREZ GUADALUPE FABIOLA        | PRINCIPAL               | 9,300.75           | 4,687.39             | 4,613.36  |
| 284           | SMITH - CARRIE                        | PRINCIPAL               | 9,300.75           | 2,407.39             | 6,893.36  |



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|---------------|------------------------------------|----------------------------|--------------------|----------------------|-----------|
| 285           | HUIZAR GONZALEZ CESAR              | FILA                       | 7,497.30           | 1,824.69             | 5,672.61  |
| 286           | ROJAS MIRAMONTES DIEGO             | FILA                       | 7,497.30           | 1,824.69             | 5,672.61  |
| 288           | BONILLA SOLIS CARLOS FERNANDO      | FILA                       | 7,497.30           | 3,815.34             | 3,681.96  |
| 290           | ESPINOZA DIAZ ALEX                 | FILA                       | 7,497.30           | 1,824.69             | 5,672.61  |
| 291           | RODRIGUEZ BARRON SERGIO            | FILA                       | 7,497.30           | 1,824.69             | 5,672.61  |
| 292           | MIRONOVA ESMIRALDA                 | FILA                       | 7,497.30           | 1,824.69             | 5,672.61  |
| 293           | CRUZ ESPINO YALISSA                | FILA                       | 7,497.30           | 1,824.69             | 5,672.61  |
| 294           | MARTINEZ CRUZ MARIANA RAQUEL       | FILA                       | 7,497.30           | 3,134.69             | 4,362.61  |
| 295           | MARINOVA GERGANI TODOROVA          | CO-PRINCIPAL               | 8,367.90           | 2,105.98             | 6,261.92  |
| 296           | VALENCIA MEDEROS MARCO ANTONIO     | FILA                       | 7,497.30           | 2,380.69             | 5,116.61  |
| 297           | DONEV ANANI GEORGIEV               | CO-PRINCIPAL               | 8,367.90           | 2,105.98             | 6,261.92  |
| 298           | KANNIÑA ROZENBAHA LAILA            | CO-PRINCIPAL               | 6,136.46           | 1,409.86             | 4,726.60  |
| 299           | IDROVO VINTIMILLA ORLANDO NAPOLEON | FILA                       | 7,497.30           | 1,824.69             | 5,672.61  |
| 300           | ALEMANY ROSALENY TOMAS GABRIEL     | PRINCIPAL                  | 9,300.75           | 2,407.39             | 6,893.36  |
| 301           | ROGERS HORN JEFFREY SCOTT          | PRINCIPAL                  | 9,300.75           | 2,407.39             | 6,893.36  |
| 303           | OLIVARES CASTAÑEDA MANUEL          | FILA                       | 7,497.30           | 1,824.69             | 5,672.61  |
| 304           | ALVEAR GARCIA JUAN PABLO           | GERENTE GENERAL            | 17,879.70          | 7,011.40             | 10,868.30 |
| 305           | RADILLO VARELA ENRIQUE MAURICIO    | DIRECTOR y BIBLIOTECARIO A | 7,497.30           | 3,449.51             | 4,047.79  |
| 307           | GRIFFIN . ADRIAN DWIGHT            | CO-PRINCIPAL               | 8,367.90           | 2,105.98             | 6,261.92  |
| 308           | GARCIA SORIA PILAR ISMENE          | AUXILIAR CONTABLE          | 4,922.10           | 727.95               | 4,194.15  |
| 309           | GONZALEZ RAMOS JULIA               | ASISTENTE DE DIFUCION      | 5,643.30           | 915.26               | 4,728.04  |
| 310           | SALASAR AYALA UREM ARCADIO         | CITA                       | 3,677.70           | 453.38               | 3,224.32  |