



ORQUESTA FILARMONICA DE JALISCO  
SUELDOS POR LA SEGUNDA QUINCENA DE MARZO DEL 2011

| No. DE NOMINA | PERSONAL                              | CARGO                   | TOTAL PERCEPCIONES | TOTAL DE DEDUCCIONES | PAGO NETO |
|---------------|---------------------------------------|-------------------------|--------------------|----------------------|-----------|
| 4             | MICHALEWICZ BRUCZ JOLANTA             | CO-CONCERTINO           | 12,688.35          | 3,714.65             | 8,973.70  |
| 7             | RAMIREZ DURAN HIPOLITO                | PRINCIPAL               | 9,300.75           | 3,599.41             | 5,701.34  |
| 10            | NATH ENNIS CHARLES EDWARD             | PRINCIPAL               | 12,413.03          | 3,337.03             | 9,076.00  |
| 19            | PADILLA ZARAGOZA VICTOR               | CO-PRINCIPAL            | 8,367.90           | 3,288.98             | 5,078.92  |
| 20            | NELSON ROBERT CARL                    | PRINCIPAL               | 12,078.53          | 3,820.83             | 8,257.70  |
| 22            | RONOWICZ BORASH RYSZARD               | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 23            | BOZEK ZACZEK ANDRZEJ WITOLD           | CO-PRINCIPAL            | 8,367.90           | 2,207.98             | 6,159.92  |
| 26            | PEREZ GONZALEZ LUCIANO                | CO-PRINCIPAL            | 8,367.90           | 6,262.98             | 2,104.92  |
| 30            | ACEVES GONZALEZ JUAN RAMON            | FILA                    | 7,497.30           | 3,561.15             | 3,936.15  |
| 32            | VARGA SIRBU IOSEF RADU                | FILA                    | 7,497.30           | 5,306.77             | 2,190.53  |
| 35            | DE LOZA GUEVARA JOSE DE JESUS         | CO-PRINCIPAL            | 8,367.90           | 2,207.98             | 6,159.92  |
| 40            | PADILLA GOMEZ RAMON                   | FILA                    | 6,997.48           | 4,253.07             | 2,744.41  |
| 69            | VALENCIA VELASCO MARCO ANTONIO        | FILA                    | 7,497.30           | 4,726.11             | 2,771.19  |
| 72            | BALLESTEROS GARCIA MARIO              | FILA                    | 7,497.30           | 4,069.06             | 3,428.24  |
| 75            | RAMIREZ ESPINOSA DOMINGO DAMIAN       | PRINCIPAL               | 9,300.75           | 3,566.59             | 5,734.16  |
| 81            | CALLAWAY FRANK D.                     | CO-PRINCIPAL            | 8,367.90           | 2,207.98             | 6,159.92  |
| 82            | PALACIOS JIMENEZ FEDERICO             | PRINCIPAL               | 9,300.75           | 2,520.78             | 6,779.97  |
| 85            | PADILLA MENDOZA BLAS ASUNCION         | CO-PRINCIPAL            | 8,367.90           | 4,420.57             | 3,947.33  |
| 87            | ORTIZ LOPEZ GUSTAVO                   | FILA                    | 7,497.30           | 7,325.29             | 172.01    |
| 98            | DELGADILLO MORAN ANA MARIA            | ASIST. DEL DIR. ARTI    | 8,281.50           | 2,694.06             | 5,587.44  |
| 104           | BAUTISTA SEGURA JUAN JOSE             | CITA                    | 3,677.70           | 2,538.39             | 1,139.31  |
| 130           | PICHARDO SANTILLAN CARLOS ESTEBAN     | PRINCIPAL               | 8,680.70           | 5,330.21             | 3,350.49  |
| 150           | MENDIZABAL MONTES EDUARDO JAVIER      | FILA                    | 7,497.30           | 5,596.01             | 1,901.29  |
| 151           | ACEVES CISNEROS JORGE EDUARDO         | CO-PRINCIPAL            | 11,145.68          | 2,881.96             | 8,263.72  |
| 155           | KASSIAN MACARCHUK IOURI FIODOROVICH   | FILA                    | 7,497.30           | 4,704.32             | 2,792.98  |
| 161           | ACOSTA FRIAS JOSE ASCENCION           | FILA                    | 7,497.30           | 4,416.06             | 3,081.24  |
| 169           | CARDENAS SALDANA LUIS                 | FILA                    | 6,497.66           | 4,593.08             | 1,904.58  |
| 174           | IONESCU GEORGESCU AURELIAN            | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 176           | FLORES ALMARAZ RODOLFO                | BIBLIOTECARIO Y COPISTA | 7,636.80           | 5,377.40             | 2,259.40  |
| 185           | ULATE SOLIS NURY                      | PRINCIPAL               | 12,634.08          | 5,582.06             | 7,052.02  |
| 188           | HOYOS QUEZADA SALVADOR                | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 192           | LATSANICH BELECANICH SAVA             | CONCERTINO              | 15,896.33          | 10,210.80            | 5,685.53  |
| 195           | SANCHEZ RIVERA ISAUL                  | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 202           | QUINTANA MACIAS JUAN MOISES           | CITA                    | 3,677.70           | 2,652.62             | 1,025.08  |
| 205           | WENRICH MORRILL STEPHEN DALE          | PRINCIPAL               | 9,300.75           | 2,520.78             | 6,779.97  |
| 212           | TISCAREÑO CASTELLANOS ALFREDO         | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 213           | RAMIREZ LOESA CARLOS                  | CO-PRINCIPAL            | 8,367.90           | 4,193.87             | 4,174.03  |
| 223           | VILLALVAZO ROBLES ARACELI             | CO-PRINCIPAL            | 8,367.90           | 3,204.18             | 5,163.72  |
| 226           | GUTIERREZ ROBLEDO FELIPE DE JESUS     | FILA                    | 10,397.30          | 2,600.97             | 7,796.33  |
| 227           | GOMEZ TACHIQUIN SALVADOR              | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 228           | VELAZQUEZ CARDOSO PEDRO               | FILA                    | 7,497.30           | 4,389.06             | 3,108.24  |
| 232           | URIBE JAUREGUI HUGO                   | FILA                    | 7,497.30           | 4,414.06             | 3,083.24  |
| 234           | BLAKE HARTER COLLEEN LOUISE           | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 237           | VAZQUEZ DE LA PAZ ROBERTO             | ASIST. DE PROMOCION     | 7,546.05           | 3,198.44             | 4,347.61  |
| 243           | VAZQUEZ DELGADO LUIS IGNACIO          | CHOFER                  | 8,067.70           | 3,649.84             | 4,417.86  |
| 246           | LOPEZ NAVARRO GEMA ARACELI            | INTENDENCIA             | 2,317.65           | 938.01               | 1,379.64  |
| 247           | NAVARRO ESQUEDA ARTURO                | FILA                    | 6,997.48           | 4,253.07             | 2,744.41  |
| 248           | RAMIREZ HERMOSILLO HUMBERTO           | FILA                    | 7,497.30           | 4,033.99             | 3,463.31  |
| 249           | TAPIA CHACON ANAYELI ASTRID           | FILA                    | 7,497.30           | 3,464.37             | 4,032.93  |
| 251           | BARBOSA SALAZAR PEDRO                 | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 253           | DE LOZA GUEVARA CRUZ ALBERTO          | FILA                    | 7,497.30           | 3,028.06             | 4,469.24  |
| 255           | PONCE ZUÑIGA MARIO                    | FILA                    | 7,497.30           | 6,375.34             | 1,121.96  |
| 256           | LOPEZ CRUZ EMILIO                     | GERENTE ADMINISTRATIVO  | 12,365.40          | 3,556.57             | 8,808.83  |
| 257           | NUÑO CARMONA MICAELA                  | SECRETARIA              | 6,417.70           | 1,998.16             | 4,419.54  |
| 259           | RAMIREZ RIOS EMANUEL ISSAC            | FILA                    | 7,497.30           | 2,333.06             | 5,164.24  |
| 267           | KOZLOVSKI . IGOR VLADIMIROVICH        | PRINCIPAL               | 9,300.75           | 2,520.78             | 6,779.97  |
| 269           | CALCEDO GOYTIZOLO NANCY DE LA CARIDAD | FILA                    | 7,497.30           | 4,294.06             | 3,203.24  |
| 270           | ZIATKOV . PETR                        | CO-PRINCIPAL            | 8,367.90           | 2,207.98             | 6,159.92  |
| 278           | TENA RAMIREZ CESAR                    | GERENTE DE OPERACIONES  | 12,365.40          | 4,549.53             | 7,815.87  |
| 279           | MORALES CAMACHO OSCAR                 | FILA CORNO              | 7,497.30           | 1,916.06             | 5,581.24  |
| 281           | FLORICA . CONSTINEL                   | PRINCIPAL               | 12,413.03          | 3,337.03             | 9,076.00  |
| 282           | PEREZ HERNANDEZ JOSE ALONSO           | FILA                    | 7,497.30           | 2,864.26             | 4,633.04  |
| 283           | CORONA PEREZ GUADALUPE FABIOLA        | PRINCIPAL               | 12,078.53          | 5,616.92             | 6,461.61  |
| 284           | SMITH - CARRIE                        | PRINCIPAL               | 15,411.86          | 4,079.32             | 11,332.54 |
| 285           | HUIZAR GONZALEZ CESAR                 | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 286           | ROJAS MIRAMONTES DIEGO                | FILA                    | 7,497.30           | 1,916.06             | 5,581.24  |
| 288           | BONILLA SOLIS CARLOS FERNANDO         | FILA                    | 7,497.30           | 3,906.71             | 3,590.59  |
| 290           | ESPINOZA DIAZ ALEX                    | FILA                    | 7,497.30           | 4,625.06             | 2,872.24  |



ORQUESTA FILARMONICA DE JALISCO  
SUELDOS POR LA SEGUNDA QUINCENA DE MARZO DEL 2011

| No. DE NOMINA | PERSONAL                           | CARGO                 | TOTAL PERCEPCIONES | TOTAL DE DEDUCCIONES | PAGO NETO |
|---------------|------------------------------------|-----------------------|--------------------|----------------------|-----------|
| 291           | RODRIGUEZ BARRON SERGIO            | FILA                  | 6,997.48           | 1,755.07             | 5,242.41  |
| 292           | MIRONOVA ESMIRALDA                 | FILA                  | 7,497.30           | 1,916.06             | 5,581.24  |
| 293           | CRUZ ESPINO YALISSA                | FILA                  | 7,497.30           | 4,545.77             | 2,951.53  |
| 294           | MARTINEZ CRUZ MARIANA RAQUEL       | FILA                  | 6,997.48           | 1,755.07             | 5,242.41  |
| 295           | MARINOVA GERGANI TODOROVA          | CO-PRINCIPAL          | 8,367.90           | 2,207.98             | 6,159.92  |
| 296           | VALENCIA MEDEROS MARCO ANTONIO     | FILA                  | 7,497.30           | 4,646.80             | 2,850.50  |
| 297           | DONEV ANANI GEORGIEV               | CO-PRINCIPAL          | 11,701.23          | 3,025.69             | 8,675.54  |
| 298           | KANNIÑA ROZENBAHA LAILA            | CO-PRINCIPAL          | 8,367.90           | 2,207.98             | 6,159.92  |
| 299           | IDROVO VINTIMILLA ORLANDO NAPOLEON | FILA                  | 7,497.30           | 1,916.06             | 5,581.24  |
| 300           | ALEMANY ROSALENY TOMAS GABRIEL     | PRINCIPAL             | 9,300.75           | 2,520.78             | 6,779.97  |
| 301           | ROGERS HORN JEFFREY SCOTT          | PRINCIPAL             | 9,300.75           | 4,975.78             | 4,324.97  |
| 303           | OLIVARES CASTAÑEDA MANUEL          | FILA                  | 7,497.30           | 4,124.41             | 3,372.89  |
| 304           | ALVEAR GARCIA JUAN PABLO           | GERENTE GENERAL       | 21,029.70          | 10,287.37            | 10,742.33 |
| 307           | GRIFFIN . ADRIAN DWIGHT            | CO-PRINCIPAL          | 8,367.90           | 2,207.98             | 6,159.92  |
| 308           | GARCIA SORIA PILAR ISMENE          | AUXILIAR CONTABLE     | 7,372.10           | 1,308.26             | 6,063.84  |
| 309           | GONZALEZ RAMOS JULIA               | ASISTENTE DE DIFUSION | 8,343.30           | 1,561.96             | 6,781.34  |
| 310           | SALASAR AYALA UREM ARCADIO         | CITA                  | 3,677.70           | 887.13               | 2,790.57  |